

# RICHARD E. PARENT, PH.D.

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<http://richardparent.net>

## PROFILE

Professional presenter, university educator, curriculum developer, coach and mentor with 10+ years of experience. Create and implement interactive experiences that enhance a diverse population of adult learners' skills and techniques to achieve measurable results.

## QUALIFICATIONS

### TEACHING & PRESENTING

- 12 years as a university educator receiving exceptional student evaluations and teaching awards.
- Designed and delivered 2-hour and 4-hour classes and follow-up workshops on Emotional Intelligence to Fletcher Allen Health Care employees and informal leaders.
- Designed and developed the University of Vermont's first-ever writing with technology curriculum to deliver best practices research and skills to institutional leaders and students.
- Professional speaker with 13 years of experience presenting on a wide variety of topics, using diverse styles and technologies at prestigious conferences on learning, cognition, and communication.

### LEADERSHIP & ORGANIZATIONAL CHANGE

- Manage 11 to 15 university faculty who teach 750+ students. Conduct new-faculty orientation, evaluate teaching and leadership, and provide ongoing training, coaching, and mentoring for individuals and teams.
- Design and organize ongoing professional development workshops and provide individual follow-up in support of widespread, fundamental institutional changes.
- Worked with a faculty team to redesign and implement major revision to graduate education and training, fostering changes in organizational culture to better realize institutional and departmental goals and values.

### COACHING & MENTORING

- 10 years of guiding and mentoring first-time instructors to empower them to foster and wield influence to create effective learning environments.
- Conduct interventions with underperforming faculty to identify opportunities for improvement; develop and deliver targeted assistance to improve performance and meet departmental goals.
- Recognized as Graduate Faculty of the Year twice for coaching and mentoring graduate students to navigate professional, institutional, and departmental obstacles to achieve their academic goals.

## PROFESSIONAL EXPERIENCE

**Presenter**, Fletcher Allen Health Care, Burlington, VT, 2011-Present.

**Assistant Professor of English**, University of Vermont, Burlington, VT, 2005-Present.

**Doctoral Mentor**, CEAT (Committee for the Evaluation and Advancement of Teaching), University of Pittsburgh, Pittsburgh, PA, 2001-2004.

**Federal Grants Lobbyist**, Jordan Burt LLP, Washington, DC, 1996-1998.

## EDUCATION

**Ph.D. in English**: Specialization in Pedagogy, Literacy, Rhetoric and Composition. University of Pittsburgh, Pittsburgh, PA 2005.

**MA in English**, Mills College, Oakland, CA 2000.

**BA in English**, University of North Texas, Denton, TX, 1995.

**MBTI Step I & II Certification**, July 2012